

		UCCR							
		2022	2023	2024	2024	2024	2025	2026	Notes
			forecast	Budget* *If TO Board manages all of 2024	UCCR Plan Jan - March 2024 <small>based off first quarter of 2023</small>	TO Forecast April - Dec 2024	Benchmark 1	Benchmark 2	designated by highlights
<b>Income</b>									(Overall Note #1: The green 2024 column represents our 2024 budget if this plan were in place for the whole of 2024. The blue 2024 column represents the amount of expenses/income expected during the first 3 months of 2024 while UCCR is still in place. The lavender 2024 column represents expected expenses/income during remaining 9 months when Tall Oaks is again run locally. Some of these figures are prorated from the full year budget; others are not because the full expense will come after the first quarter of 2024.)
	Food Service Income (non-sales tax)	151,012	172,182	223,837	10,639	201,453			
	Camper Health Supplies					-			
	LLC Lodge Base Income	228,748	184,679	222,868	21,798	200,582			
	Cottage Base Income					-			
	Camp & Conference Base Income		65,810	93,295	5,000	90,295			
	Challenge Course Income		-						
	Wagon Rides Income								
	Nature Program Income								
	Swimming Income								
	Archery Income								(Overall Note #2: these blank income lines represent how income was categorized prior to UCCR's relationship with TO. In future years, we plan to begin breaking the income out this way again but currently have no idea how much 2023 income would fall into these line items, hence the lump sums shown above.)
	Personal Retreats Income								
	Day Group Income								
	Tenting Group Income								
	Wedding Income								
	Linen Rental Income								
	Camp Offering								
	Cancellation Fees								
	Miscellaneous Income	17,981	33,530	20,000	22	18,000			
	<b>Total Operational Income</b>	<b>397,741</b>	<b>456,201</b>	<b>560,000</b>	<b>37,459</b>	<b>510,330</b>	<b>616,000</b>	<b>677,600</b>	
<b>Donation Income</b>									
	Designated Operating Contributions	32,465	23,000	25,000		25,000			- CCF (Donation income does not include funds raised in Capital Campaign)
	Regular Contributions	28,599	20,000	20,000		20,000			- Individuals/Congregations (We anticipate these donations will go down from 2022 due to the capital campa
	Pledge Donations			50,000		50,000			- Out of pledged \$110,000; we anticipate remainder of pledged amounts in both 2023 and 2025
	Misc. Oper. Donations	60,000		32,200		32,200			- Regional support to cover Insurance/Property Taxes
	Gala/Auction			35,000		35,000			
	Spring Fundraiser			5,000		5,000			
	<b>Total Donation Income</b>	<b>121,064</b>	<b>43,000</b>	<b>167,200</b>	<b>-</b>	<b>167,200</b>	<b>150,000</b>	<b>150,000</b>	
	<b>Total Income</b>	<b>518,805</b>	<b>499,201</b>	<b>727,200</b>	<b>37,459</b>	<b>677,530</b>	<b>766,000</b>	<b>827,600</b>	
<b>Expenses</b>									
	<b>Salaries &amp; Benefits</b>								
	Full-time Salaries	121,412	104,970	132,000	23,797	99,000			
	Part-time Wages			137,840		137,840			
	Pension			9,240		6,930			
	Payroll Taxes	9,045		13,200	2,416	9,900			
	Health Insurance	6,234		12,000	1,711	9,000			
	Workers Comp Insurance	4,074		10,000	798	7,500			
	Part-time Payroll Taxes		20,858	13,784		13,784			
	<b>Total</b>	<b>140,765</b>	<b>125,828</b>	<b>328,064</b>	<b>28,722</b>	<b>283,954</b>			
	<b>Staff Reimbursement Expense</b>								
	Continuing Education	621	2,134	2,500	356	1,875			
	Mileage-Reimbursed/Travel	3,556	6,498	2,000	785	1,500			
	Staff Supplies								
	<b>Total</b>	<b>4,177</b>	<b>8,632</b>	<b>4,500</b>	<b>1,141</b>	<b>3,375</b>			
	<b>Insurance Expense</b>								
	General Liability Ins	52,740	64,800	35,000	16,200	26,250			- number based of 2018 number when Region was running the camp plus an increase
	Vehicle Insurance								
	<b>Total</b>	<b>52,740</b>	<b>64,800</b>	<b>35,000</b>	<b>16,200</b>	<b>26,250</b>			

UCCR

	2022	2023	2024	2024	2024	2025	2026	
Maintenance Expense								
Vehicle Repair Expenses			1,000			750		
Fuel/oil/lubricants			3,500			2,625		
Routine Maintenance Supplies		18,538	10,000	7,107	7,500			
Ground Services			1,000		750			
Pest Control			1,000		750			
Maint Equip Purchases			3,500		2,625			
Repairs & Maintenance	24		4,000		3,000			
Maintenance Equipment Rental			1,500		1,125			
Maintenance Contract Services		10,776	9,000		6,750			
Total Facilities	23,040	29,314	34,500	7,107	25,875			
Office Expenses								
Administrative Expense	91,150	101,440	16,800	7,780	16,800			- 2024 number per Miller Management quote from 8/23
Postage			800		600			
Software Maint Exp/Res System	2,160	2,444	6,000	1,409	6,000			
Office Supplies	186	1,118	2,800	768	2,100			
Credit Card Fees			1,000		750			
Office Equip Purchases	1,546		1,000		750			
Office Equip Repair			500		375			
Total Office Expenses	95,042	105,002	28,900	9,957	27,375			Note: UCCR expense is very high, we expect to drastically cut this number
Committee Expenses								
Other Committee Expenses								
Gala Expenses In/Out			8,500		8,500			
Spring Fundraiser expenses			1,000		1,000			
Total Board & Committee Expenses		-	9,500	-	9,500			
Site Promotion Expenses								
Advertising			3,000		3,000			
Materials/Printing			1,500		1,500			
Mail Costs for Promotion			200		200			
Want Ads			500		500			
Total		-	5,200	-	5,200			
Utilities								
Electricity		74,518	55,350	25,448	41,513			- increased utilities by 23% to make sure we've budgeted enough
Water			14,760		11,070			
Waste Disposal			2,460		1,845			
Propane			18,450		13,838			
Telephone			15,000		11,250			
Total	72,306	74,518	106,020	25,448	79,515			
General Operating Expense								
Property Taxes		1,758	2,000		2,000			- paid by Region as property owners
Dues/Fees/Permits	1,049		3,000	489	3,000			
ACA Accreditation			2,500		2,500			
Total	1,049	1,758	7,500	489	7,500			
Housekeeping Expense								
Custodial Supplies			6,000		4,500			
Guest Services			1,500		1,125			
Housekeeping Repairs			1,000		750			
Total		-	8,500	-	6,375			
Food Service Expense								
Food Purchases	48,881	45,693	56,000	3,847	50,400			
Kitchen Supplies	563	666	8,500		6,375			
Food Service Equip Rent & Purchase			2,800		2,100			
Food Service Repairs			1,800		1,350			
Dish Machine & Softner Supplies			1,300		975			
Total	49,444	46,359	70,400	3,847	61,200			

		UCCR						
		2022	2023	2024	2024	2024	2025	2026
Staff Expenses								
	Summer T-Shirts & Nametags			750		750		
	Training (on-site)			2,000		2,000		
	<b>Total</b>			<b>2,750</b>		<b>2,750</b>		
Challenge Course Expense								
	<b>Total</b>							
Other Program Expense								
	Other Program-Pool			6,000		6,000		
	Other Program-General Equip							
	Other Program-Nature Programming							
	Other Program-Fishing & Pond			1,000		1,000		
	Other Program-Archery			500		500		
	<b>Total</b>			<b>7,500</b>		<b>7,500</b>		
	<b>Total Expenses</b>	<b>438,524</b>	<b>456,211</b>	<b>648,334</b>	<b>92,910</b>	<b>546,369</b>	<b>700,201</b>	<b>756,217</b>
<b>NET SURPLUS/(DEFICIT)</b>		<b>19,216</b>	<b>42,990</b>	<b>78,866</b>	<b>(55,451)</b>	<b>131,161</b>	<b>65,799</b>	<b>71,383</b>

No budget numbers because rebuilding/training will come from capital campaign